

Wage Scale - officers and assistants onboard merchant ships

All wages in Danish Kroner

Wage scale 1. March 2025

| Job title | | | Master | | Chief engineer | | Chief officer 1st engineer | | 1. officer 2. engineer | | 2. officer 3. engineer Electrician* | | 1st ship assistant** | | 2nd ship assistant | | 3rd ship assistant*** | | | |
|----------------------------------|-------|---------|-----------------------|-------|-----------------------|-------|-------------------------------|-------|---------------------------|-------|---|-------|-------------------------|-------|-------------------------|-------|--------------------------|-------|--|--|
| BT/KW | Group | Step | Wage annuation 13% | | Wage annuation 13% | | Wage annuation 13% | | Wage annuation 13% | | Wage annuation 13% | | Wage annuation 12,5% | | Wage annuation 12,5% | | Wage annuation 12,5% | | | |
| 0-749 | 1 | Start | 40.287 | 5.237 | 38.273 | 4.975 | 35.020 | 4.553 | | | | | | | | | | | | |
| | | 2 years | 41.725 | 5.424 | 39.711 | 5.162 | 36.458 | 4.740 | | | | | | | | | | | | |
| | | 4 years | 43.206 | 5.617 | 41.149 | 5.349 | 37.897 | 4.927 | | | | | | | | | | | | |
| 750-2999 | 2 | Start | 44.372 | 5.768 | 42.153 | 5.480 | 39.499 | 5.135 | 36.473 | 4.741 | 33.838 | 4.399 | | | | | | | | |
| | | 2 years | 45.810 | 5.955 | 43.592 | 5.667 | 40.937 | 5.322 | 37.911 | 4.928 | 35.276 | 4.586 | | | | | | | | |
| | | 4 years | 47.282 | 6.147 | 45.030 | 5.854 | 42.375 | 5.509 | 39.349 | 5.115 | 36.714 | 4.773 | | | | | | | | |
| 3000-7999 | 3 | Start | 48.792 | 6.343 | 46.468 | 6.041 | 43.813 | 5.696 | 40.788 | 5.302 | 38.153 | 4.960 | | | | | | | | |
| | | 2 years | 48.761 | 6.339 | 46.323 | 6.022 | 43.937 | 5.712 | 40.423 | 5.255 | 37.787 | 4.912 | | | | | | | | |
| | | 2 years | 50.199 | 6.526 | 47.761 | 6.209 | 45.375 | 5.899 | 41.862 | 5.442 | 39.225 | 5.099 | | | | | | | | |
| 8000-13999 | 4 | Start | 51.660 | 6.716 | 49.199 | 6.396 | 46.813 | 6.086 | 43.300 | 5.629 | 40.663 | 5.286 | | | | | | | | |
| | | 2 years | 53.169 | 6.912 | 50.637 | 6.583 | 48.251 | 6.273 | 44.738 | 5.816 | 42.101 | 5.473 | | | | | | | | |
| | | 4 years | 53.637 | 6.973 | 50.955 | 6.624 | 48.806 | 6.345 | 45.292 | 5.888 | 42.660 | 5.546 | | | | | | | | |
| 14000-20999 | 5 | Start | 55.076 | 7.160 | 52.394 | 6.811 | 50.244 | 6.532 | 46.731 | 6.075 | 44.099 | 5.733 | | | | | | | | |
| | | 2 years | 56.525 | 7.348 | 53.832 | 6.998 | 51.682 | 6.719 | 48.169 | 6.262 | 45.537 | 5.920 | | | | | | | | |
| | | 4 years | 58.033 | 7.544 | 55.270 | 7.185 | 53.120 | 6.906 | 49.607 | 6.449 | 46.975 | 6.107 | | | | | | | | |
| Ferødamannaskip 21000 og yvir | 6 | Start | 59.572 | 7.744 | 56.593 | 7.357 | 51.665 | 6.716 | 47.735 | 6.206 | 45.086 | 5.861 | 31.005 | 3.876 | 28.087 | 3.511 | 24.541 | 3.068 | | |
| | | 2 years | 61.010 | 7.931 | 58.031 | 7.544 | 53.103 | 6.903 | 49.173 | 6.393 | 46.525 | 6.048 | 32.375 | 4.047 | 29.466 | 3.683 | 25.231 | 3.154 | | |
| | | 4 years | 62.454 | 8.119 | 59.469 | 7.731 | 54.542 | 7.090 | 50.612 | 6.580 | 47.963 | 6.235 | 33.744 | 4.218 | 30.844 | 3.856 | 25.920 | 3.240 | | |
| Ferødamannaskip 21000 og yvir | 6 | Start | 63.953 | 8.314 | 60.908 | 7.918 | 55.980 | 7.277 | 52.050 | 6.766 | 49.401 | 6.422 | 35.114 | 4.389 | 32.223 | 4.028 | 26.609 | 3.326 | | |
| | | 2 years | 66.825 | 8.687 | 63.483 | 8.253 | 56.159 | 7.301 | 50.721 | 6.594 | 48.052 | 6.247 | 32.984 | 4.123 | 29.880 | 3.735 | 26.108 | 3.263 | | |
| | | 2 years | 68.263 | 8.874 | 64.922 | 8.440 | 57.597 | 7.488 | 52.159 | 6.781 | 49.490 | 6.434 | 34.441 | 4.305 | 31.346 | 3.918 | 26.841 | 3.355 | | |
| Ferødamannaskip 21000 og yvir | 6 | 4 years | 69.701 | 9.061 | 66.360 | 8.627 | 59.035 | 7.675 | 53.597 | 6.968 | 50.928 | 6.621 | 35.897 | 4.487 | 32.813 | 4.102 | 27.574 | 3.447 | | |
| | | 6 years | 71.188 | 9.254 | 67.798 | 8.814 | 60.473 | 7.862 | 55.036 | 7.155 | 52.366 | 6.808 | 37.355 | 4.669 | 34.280 | 4.285 | 28.308 | 3.538 | | |

* Electrician with full authorisation and 4 years of experience after certificate of apprenticeship

** Ship assistant with certificate of apprenticeship

*** Ship assistant, who has some time on sea, but not more than 8 years, is 3rd ship assistant corresponding the relevant time on sea

Officers with no time at sea

Wage scale 1. March 2025

| STCW II/1 | STCW III/1 | Wage | Superannuation |
|-----------|------------|--------|----------------|
| | | | 13% |
| | | 31.943 | 4.153 |
| | | 33.293 | 4.328 |

Wage scale - hotel staff onboard ships in group 6

Wage scale 1. mars 2025

| Job title | Group | Step | Service personnel without education not in fixed positions (seasonal workers) | | Service personnel without education with fixed positions | | Service personnel with shorter educations* | | Service personnel with higher education* | | Ship's cooks with higher education* | |
|-----------------------------------|-------|---------|--|--------------------------|---|--------------------------|---|--------------------------|---|--------------------------|--|--------------------------|
| | | | Wage | Superannuation 13,00% | Wage | Superannuation 13,00% | Wage | Superannuation 13,00% | Wage | Superannuation 13,00% | Wage | Superannuation 13,00% |
| Passenger ships 21000 and over | 5 | Start | 23.157 | 3.010 | 25.146 | 3.269 | 26.910 | 3.498 | 27.919 | 3.629 | 28.519 | 3.707 |
| | | 2 years | | | 25.680 | 3.338 | 27.445 | 3.568 | 27.380 | 3.559 | 29.054 | 3.777 |
| | | 3 years | 23.676 | 3.078 | | | | | | | | |

* this refers to educations pursuant to the parliamentary act regarding vocational educations, relevant for the position